

CIVIL RIGHTS ERA

Day of Inclusion



The "Day of Inclusion" was authored by Assemblyman Mike Eng and designated in 2009 as such by means of California State Assembly Concurrent Resolution (ACR) 76 to be December 17th. On December 17, 1943, the Magnuson Act repealed the Chinese Exclusion Act of 1882 and marked a turning point regarding society's harsh attitudes towards immigration and immigrants. By repealing the "Chinese Exclusion" prohibitions, the United States expressed its commitment to continue to break down cultural barriers, appreciate differences, enrich cultural diversity, and further racial, religious and cultural tolerance. See <http://www.dec17.org>. Race and national origin discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The California Department of Fair Employment and Housing (DFEH) investigates, mediates, and prosecutes violations of the FEHA. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- December 5 - Director Cheng attends the Day of Inclusion event sponsored by the Organization of Chinese Americans and Assemblymember Mike Eng State Capitol, Sacramento.
- December 8 - Director Cheng attends, and Chief of Enforcement Tim Muscat and Special Investigations Unit Administrator Alexandra Seldin appear on behalf of the Department, in the proceeding for the court's final approval of the \$6 million settlement in Dept. Fair Empl. & Hous. v. Verizon Services Corp. (Super. Ct. L.A. County, 2010, No. BC444066), Los Angeles Superior Court.
- December 13 - Senior Staff Counsel Phoebe Liu presents a DFEH Webinar on "Sexual Harassment Prevention," statewide.
- December 14 - Senior Staff Counsel Gregg Mann presents a DFEH Legal Update Webinar on "Marital Status Discrimination, Anti-Nepotism and Anti-Fraternalization Policies in the Workplace," statewide.

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December 2011



November 2011

S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

January 2012

S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 Day of Inclusion Event	6	7	8 DFEH v. Verizon Services Corp. Final Court Approval	9	10
11	12	13 Sexual Harassment Prevention Webinar	14 Marital Status Discrimination, Anti-Nepotism and Anti-Fraternalization Policies Webinar	15	16	17
18	19 Hanukkah (sunset)	20	21	22	23	24
25 Christmas Day	26	27	28	29	30	31